

Shieh Yih Machinery Industry Co., Ltd.

Remuneration Committee

Inauguration date: 2022.5.27

Job Title	Name	Educational and Professional Background
Independent Director	Tseng Yuan-Li	<ul style="list-style-type: none"> • Master of Psychology, California State University, USA • Vice President, Warner Lambert Co. • Executive Vice President, Lucent Technologies • Executive Vice President, Amkor Technology • Assistant Vice President, CTCL Corporation • International Group Consultant, Pou Chen Corporation
Independent Director	Wong Hwe-Ching	<ul style="list-style-type: none"> • Master of Finance, National Chengchi University • Supervisor, Taiwan Stock Exchange • Director, Yuanta Financial Holding Co. • Managing Director, Central Insurance Co., Ltd. • Director, Chung Hsing Bills Finance Corporation • Director and CEO, Youth Financial Management Foundation • General Manager, AOC INTERNATIONAL • Chairperson, Song Lin Co., Ltd.
Independent Director	Chen Shu-Chuan	<ul style="list-style-type: none"> • Master of International Finance, National Taipei University • Senior Consultant of ZUII CO., LTD. • Taiwan region general manager, the Bank of New York Mellon, Taiwan Branch • Vice president, The Bank of New York Mellon, Taiwan Branch • Chief Representative and Head of Taiwan Region, Commerzbank AG Taipei Office • Independent Director, IBF Financial Holdings Co., Ltd. • Independent Director, International Bills Finance Corporation

Operating Status:

The Remuneration Committee has convened at least two meetings per year according to the Articles of Incorporation and held ad-hoc meetings whenever necessary.