

SHIEH YIH MACHINERY INDUSTRY CO., LTD.

Integrity Management Policy

The Company has established the "Code of Ethics" to promote organizational integrity and employee moral quality, and to clearly establish the relevant ethical requirements that all employees should comply with and carry out, so as to enhance the Company's image of honest and integrity management and actively promote the corporate core values: "Integrity", "Accountability", "Service" and "Innovation".

This Regulation specifies the standards of ethical conduct to be observed by all employees in the organization, to prevent and eliminate unethical behavior such as improper management, fraudulent transactions, accepting and giving bribes and kickbacks, and providing related guidance to raise the ethical awareness and standards of conduct of all employees, as follows:

- Honest and Ethical Behavior
- Prevention of Conflict of Interest
- Avoiding opportunities for personal gain
- Compliance with Trade Secret Confidentiality Requirements
- Fair Dealing
- Comply with relevant laws and regulations