

Shieh Yih Machinery Industry Co., Ltd.

Board Diversity and Independence

- Board Diversity:

In accordance with the Company's diversification policy and to strengthen corporate governance and promote the development of a sound composition and structure of the Board of Directors, the Company has adopted a candidate nomination system for the nomination of director candidates in accordance with the Company's Articles of Incorporation. Rigorous evaluations are carried out for each candidate's academic (experience) qualifications, professional background, integrity or relevant professional qualifications, which is then presented during the annual shareholders' meeting for election after approval by the Board of Directors.

In accordance with the Company's Articles of Incorporation, it is expressly stipulated that the election of directors is based on the nomination and qualification examination of candidates, and the election of directors is submitted to the shareholders' meeting after the Board of Directors' review and approval.

The members of the Board of Directors possess expertise in various fields, rich industry experience, as well as professional capabilities in accounting, legal, business and finance. Directors are expected to contribute to the development and sound operation of the Company, and to provide advice and reminders on relevant issues. The Company's Board of Directors is composed of five directors, including two independent directors, all of whom are in their 50s, 60s, or 70s. The Company also places emphasis on gender diversity, with female board members serving as the Chairman of the Board, added a female independent director this year, and will gradually increase the number and ratio of female directors according to demand in the future.

The implementation of the Board of Directors' diversity policy is as follows:

Diversity Item Name of Director	Basic Composition			Industry Experience				Professional Competence			
	Nationality	Gender	Also employee of the Company	Industry Knowledge	Business Development	Crisis Management Skills	Knowledge of International Markets	Accounting	Legal	Business	Finance
Kuo, Ya-Hui	Republic of China (Taiwan)	Female	V	V	V	V	V	V	-	V	V
Cheng, Keng-Yi	Republic of China (Taiwan)	Male	-	V	V	V	V	V	-	V	V
Yu Chen Investment Co., Ltd. Representative: Fu, Chin-Jen	Republic of China (Taiwan)	Male	-	V	V	V	V	V	-	V	V
Chenglin Investment Co., Ltd. Representative: Kan, Ching-Ti	Republic of China (Taiwan)	Male	-	V	V	V	V	-	V	V	V
Wong, Hwe-Ching	Republic of China (Taiwan)	Male	-	V	V	V	V	V	-	V	V
Tseng, Yuan-Lih	Republic of China (Taiwan)	Male	-	V	V	V	V	-	V	V	V
Chen Shu-Chuan	Republic of China (Taiwan)	Female	-	V	V	V	V	V	-	V	V

- Independence of the Board of Directors:

The Company's current Board of Directors consists of seven directors, including three independent directors (43%), all of whom meet the requirements of the Securities and Futures Bureau of the Financial Supervisory Commission for independent directors. There are no circumstances between each director and independent director as specified in Items 3 and 4 of Article 26-3 of the Securities and Exchange Act, including no spousal or consanguineous relationships to the second degree between the directors, supervisors, or between the directors and supervisors.